

Sarah S. Healey



Partner

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Service Areas

- Appeals
- Employment Litigation
- Labor & Employment
- Litigation
- Professional Liability
- Unfair Competition and Misappropriation of Trade Secrets

Education

- Drew University, B.A., 2005 ~ *summa cum laude*
- University of Connecticut School of Law, J.D., 2008 ~ *with honors*

Admissions

Bar Admissions

- Connecticut; 2008
- U.S. Court of Appeals for the Second Circuit;2009
- U.S. District Court, District of Connecticut;2012

Overview

Sarah S. Healey is a partner in Carmody Torrance Sandak & Hennessey's litigation group. Sarah focuses her litigation practice in the areas of business and commercial litigation as well as labor and employment defense. Sarah has represented a variety of clients including financial institutions, insurance brokerage firms, healthcare facilities, utility companies and individuals in federal and state court as well as in arbitration proceedings. Sarah has represented clients in a range of matters involving, for example, claims of employment discrimination, harassment and retaliation, wrongful discharge, breach of contract and fiduciary duty, defamation, unfair trade practices, and misappropriation of trade secrets. Sarah also regularly defends employers before administrative agencies such as the Equal Employment Opportunity Commission and the Commission on Human Rights and Opportunities.

Sarah frequently presents on current labor and employment law issues. She also conducts management training for all employers on topics including harassment prevention and performance management, leaves of absence, accommodating employees with disabilities, and wage and hour compliance.

Experience

- Successfully represented manufacturing company at a fact finding before the Connecticut Commission on Human Rights and Opportunities. CHRO issued a finding of "no reasonable cause" on former employee's claims of sexual harassment and dismissed the matter
 - Obtained summary judgment in federal court on behalf of financial institution in matter brought by former employee alleging race discrimination in violation of federal and state statutes
 - Obtained summary judgment in state court on behalf of hospital in matter brought by former employee alleging breaches of human resource policies
 - Served as co-counsel during 17 day bench trial in which the court found for client on claims of breach of contract, breach of the covenant of good faith and fair dealing and fraud and awarded client approximately \$1.7 million, plus prejudgment interest
 - Part of team that successfully represented franchisees against franchisor in arbitration on breach of contract and constructive termination claim and violations of the Connecticut Unfair Trade Practices Act, resulting in an approximate \$1.8 million arbitration award
 - Obtained summary judgment in federal court on behalf of employer in two matters brought by former employees alleging disability and sexual orientation claims
 - Obtained summary judgment in federal court on behalf of an international manufacturing company against a *qui tam* plaintiff alleging that violations of former false marking statute
 - Successfully prosecuted injunction actions to enforce non-competition agreements on behalf of employers
 - Successfully defended insurance brokerage firm and hospital in unemployment compensation hearings before the Connecticut Department of Labor
 - Represents children in neglect and abuse matters pending before the superior court
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Distinctions

- Selected as a “New Leaders in the Law” by the Connecticut Law Tribune, 2015
 - Selected for inclusion in Connecticut Super Lawyers® – Rising Stars in the area of Employment Litigation- Defense, 2013-2018
 - Recognized on the Pro Bono Honor Roll by Connecticut Lawyer Magazine, 2011-2013
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News

- [33 Carmody Torrance Sandak & Hennessey LLP Attorneys Selected to the 2018 New England Super Lawyers® and Rising Stars Lists](#)
- [41 Carmody Torrance Sandak & Hennessey LLP Attorneys Selected to the 2018 Super Lawyers®, Rising Stars in Connecticut Lists](#)
- [Connecticut Law Tribune Announces New Leaders in the Law Award Winners for 2015](#)
- [34 Attorneys Selected to the 2016 Connecticut Super Lawyers® and Rising Stars List](#)
- [Carmody Elects Six New Partners](#)

Alerts

- [L&E Law Alert: Connecticut Court Issues Favorable Decision for Medical Marijuana Users](#)
- [L&E Law Alert: New Law on Pregnancy Discrimination](#)
- [L&E Law Alert: Connecticut Supreme Court Rules Punitive Damages Not Available Under State Anti-Discrimination Statute](#)
- [Labor & Employment Law Alert: New Connecticut Laws](#)
- [Labor and Employment Law Alert: Federal DOL Issues Broad Administrator’s Interpretation on Joint Employment](#)
- [Labor and Employment Law Alert: Decision Protects Employees’ Online Speech](#)
- [Labor & Employment Law Alert: Recent Developments](#)
- [Labor & Employment Law Alert: Significant Developments](#)

Publications

- [Intern or Employee: Court to Clarify Classifications](#)
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Events

- [2019 Annual Labor and Employment Seminar](#)
- [2018 Annual Labor & Employment Seminar](#)
- [Presenter, Ahead of the Curve – Risk Management for Lawyers.](#)
- [Intellectual Property and Digital Asset Protection Workshop](#)

- [Legislative Updates](#)
 - [Complying with the CT Rules of Professional Conduct: Avoiding Discipline & Malpractice CLE](#)
 - [Speaker, What's a Mediation Advocate to do? A Guide for Mediation Advocates](#)
 - [Connecticut Conference of Independent Colleges \(CCIC\)](#)
 - [How to Address the Explosion of Social Media in Your Business](#)
 - [Human Resources Roundtable Breakfast Series](#)
 - [Human Resources Roundtable Breakfast Series - Reasonable Accommodations under the ADA](#)
 - [Human Resources Roundtable Breakfast Series: Improving Performance Management](#)
 - [Legal Update – Review of Key Cases, Legislation & Other Developments in Employment Law](#)
 - [Legislative Updates on Employment Law](#)
 - [Preventing Sexual Harassment in the Workplace Seminar](#)
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 - [Preventing Sexual Harassment in the Workplace Seminar](#)
 - [Rethinking Sexual Harassment Prevention CLE](#)
 - [Seminar: Important Changes to FLSA Overtime Rule](#)
 - [Seminar: What Does the New Federal Overtime Rule Mean for Non-Profit Organizations?](#)
 - [The Employee Life Cycle: From Application to Unemployment](#)
 - [Understanding the Interplay of the FMLA, ADA, and Workers Compensation Act](#)
 - [Wage and Hour Developments](#)
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Affiliations

- American Bar Association
 - Connecticut Bar Association
 - Waterbury Bar Association
 - New Haven Bar Association
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Community

- Former Board of Directors, Friends Center for Children
 - Former Board of Directors, Acts 4 Ministry, Inc.
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