

## Attorneys

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### When you need to take a strong stance

With the explosion of new state and federal laws regulating the employee-employer relationship, businesses may find themselves in the unfortunate position of having to defend against a variety of workplace claims.

We defend employers and business executives accused of violating provisions of employment agreements including confidentiality and non-competes. We also have defended many wrongful discharge, wage and hour, employment discrimination, and harassment and retaliation claims including many ADA, ADEA, Title VII, sexual harassment, constructive discharge, workers' compensation retaliation, and whistle-blower retaliation claims in federal and state forums.

### Broad experience successfully defending employers

We regularly defend public, private, for profit and non-profit employers. We handle employment matters before federal and state courts, the National Labor Relations Board (NLRB) and the Connecticut Board of Labor Relations, Connecticut Board of Mediation and Arbitration, the Equal Employment Opportunity Commission (EEOC), the Massachusetts Commission Against Discrimination (MCAD), the New York State Division of Human Rights, the Connecticut Commission on Human Rights and Opportunities (CHRO), the U.S. and Connecticut Departments of Labor, U.S. Wage & Hour Division, the Occupational Safety and Health Administration (OSHA) and the Connecticut Workers' and Unemployment Compensation Commissions.